Monitoring summary report for xxxxxxxxxxxxxxxxxxxxxxxx Co., Ltd.
MONITORING ID: 25-0319608

amfori
Trade with purpose

Monitored Party
xxxxxxxxxxxxxxxxxxxxxxxx Co., Ltd.

amfori ID
156-009833-000

Address
xxxxxxxxxxxxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxx, China

Monitoring Partner
xxxxxxxxxxxxxxxxxxxxxxxx

Monitoring Activity
amfori Social Audit - Manufacturing

Monitoring Type
Full Monitoring

Submission Date
16/05/2025

Monitoring Start Date
12/05/2025

Closing Meeting Finished Date
12/05/2025

Expiration Date
16/05/2027

Announcement Type
Semi Announced

Site
xxxxxxxxxxxxxxxxxxxxxxxx., Ltd.

Site amfori ID
156-009833-001

This is an extract of the online Monitoring Result, generated on 17/05/2025, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the amfori Sustainability Platform - The English version is the legally binding one.

amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).

OVERALL RATING

A **B** C D E None

SECTION RATING

PA1: Social Management System	C
PA 2: Workers Involvement and Protection	A
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination, Violence or Harassment	A
PA 5: Fair Remuneration	B
PA 6: Decent Working Hours	C

PA 7: Occupational Health and Safety	**A**	
PA 8: No Child Labour	**A**	
PA 9: Special Protection for Young Workers	**A**	
PA 10: No Precarious Employment	**A**	
PA 11: No Bonded, Forced Labour or Human Trafficking	**A**	
PA 12: Protection of the Environment	**C**	
PA 13: Ethical Business Behaviour	**A**	

GENERAL DESCRIPTION

Name of lead auditor: Irene Chen; APSCA membership number: CSCA 21701772.

Name of team auditor (if applicable): No team auditor; APSCA membership number: N/A.

Name of observers, translators, trainees, advisors/consultants (if applicable): N/A.

Monitoring partner name: xxxxxxxxxxxxxxxxxxxxxxxx; APSCA membership number: 11600033.

Audit schedule details: The Full audit (Semi - Announced) is planned for 1 auditor x 1 onsite day (May 12, 2025) and finished audit on the same day.

Business partner information: xxxxxxxxxxxxxxxxxxxxxxxx., Ltd. (Local Name: xxxxxxxxxxxxxxxxxxxxxxxxx Uniform Code of Social Credit: xxxxxxxxxxxxxxxxxxxxxxx) was located at "xxxxxxxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxxxxxxxx China (xxxxxxxxxxxxxxxxxxxxxxxx)". The factory was established in December 2014 and specializes in the manufacturing of towels and bags. Main production activities include cutting, ink printing, transfer printing, linking, sewing, inspection and packing. No production or service was subcontracted.

Audited location information: The audited factory rented one 3-storey building (around 3000 square meters) from the landlord "xxxxxxxxxxxxxxxxxxxxxxxx., Ltd" as office, warehouse and production workshops. No dormitory or canteen, kitchen was provided. Other buildings used by landlord. Cross check by documents review, onsite observation, management interview and workers interview, the audited factory and landlord in the same compound had independent business license, management and workers, attendance systems, no worker was exchanged. The building details were as below:
One 3-storey building:
1/F: Used as cutting, ink printing, transfer printing workshops, office and raw material warehouse.
2/F: Used as linking, sewing, inspection and packing workshops and finished goods warehouse.
3/F: Used as sewing, inspection and packing workshops and finished goods warehouse.

Operating shifts and hours: All the employees worked in one shift from 8:00 to 17:00 with 1.0 hour lunch break from 12:00 to 13:00. Normal working days are from Monday to Friday. Workers worked overtime voluntarily for 2 hours from 18:00 to 20:00 on normal working days and for 8 hours on Saturdays if need. The Sunday and holiday would be arranged to rest.

Time recording system: The factory used fingerprint electronic attendance system to record employees working hours.

Salary payment details: All employees in the factory were paid by monthly rate. Wages were paid monthly by cash before the 10th of every month for the preceding month.

During the current audit, payroll records from May 2024 to April 2025 and attendance records from May 1, 2024 to May 12, 2025 were provided for review. The auditor randomly selected 6 samples from each of April 2025 (last paid month), December 2024 (random month) and August 2024 (random month) for verification.

Worker number information: On the day of audit, there were 26 employees present (10 non-production employees and 16 production workers). There were 16 production workers (5 male production workers and 11 female production workers) and 14 migrant workers (6 male workers and 8 female workers) were from other provinces in China. No any other special group workers (such as child labor, young, disabled, pregnant woman, interns, apprentices, contractor workers) were noted during this audit. As per management interview, no obvious peak or non-peak month in the past 12 months.

Good practices: NA

Worker organization details: No labor union was available. One worker representative was elected by workers.

Circumstances: Mr. xxxxxxxxxxxxxxxxxxxxxxxx /General manager and Ms. xxxxxxxxxxxxxxxxxxxxxxxx / Worker Representative participated in the opening & closing meeting. The opening meeting started at 8:00 on May 12, 2025 and the closing meeting ended at 17:00 on May 12, 2025. The auditor communicated the findings in detail to them and allowed them to ask questions and make any needed clarifications. Finally, they agreed on the findings and signed the on-site audit findings report.

The special circumstances can be classified as followed: No special circumstances were noted during this audit.

Summary of findings:
PA1: Social Management System
1.1. The social management system was not implemented effectively.
1.4. Workforce capacity was not properly planned, which lead excessive overtime hours.
PA 2: Workers Involvement and Protection
2.2. The long-term goals were insufficient.
PA 5: Fair Remuneration
5.5. Insufficient participation of social insurances.
PA 6: Decent Working Hours
6.2. Monthly overtime hours of one month exceeded 36 hours.
PA 7: Occupational Health and Safety
7.1. Non-compliance with health and safety local law and regulations and goods were placed against the walls.
7.3. The factory did not provide the occupational health examination for the workers and did not conduct the occupational hazards factors testing.
7.7. Some chemicals were not set in secondary containers and were not identified with chemical safety labels.
7.13. Some electrical boxes were not locked and without inner covers.
7.17. No finger protectors were installed on all the sewing machines.
PA 12: Protection of the Environment
12.2. The factory has not fully implemented procedure documents to ensure compliance with environment protection law and regulations.
12.3. The factory did not obtain the Environmental Impact Assessment report, the Environmental Impact Assessment approval and the final acceptance of completion of environmental projects.

Living wage calculation: The local legal minimum wage standard is CNY 2280 per month or equivalent to CNY 13.10 per hour before January 2024 and CNY 2490 per month or equivalent to CNY 14.31 per hour since January 1, 2024.
#Living Wage: [The audited factory was located in Ningbo City, which cannot be found on the GLWC website. So the auditor used the basic living wage CNY 3288.24, which was manually collected and calculated by the auditor through Anker's methodology.
The Living wage calculation technique used by the auditor is to be inquired the resident consumption parameters published on the local government's public website and yearbook. Afterwards, there are calculated the relevant data of local living wage according to the proportion of Anker methodology of the key parameters. Relevant data comes from the website or yearbook data published by the local government. BLW calculation manually collected by the auditor is uploaded as part of the report attachments.]

Precautions taken about #COVID-19 in the facility: Not applicable.

Remark:
1. The government waiver, agency labor contract and collective bargaining agreement were not available for the factory on the audit day, which made those documents not applicable.
2. Some uploaded attachments (such as wage records and time records) involve employees' personal information, which is protected. This is to comply with the requirements of the Personal Information Protection Law of the People's Republic of China and GDPR.
3. The factory moved the location from "xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxxxxxxxx Province" to current location address since December, 2024. The distance of two address were around 6 kilometers. Based on document review, worker and management interview, there was no operation in previous location. So this audit only covered current location.

SITE DETAILS

Site
xxxxxxxxxxxxxxxxxxxxxxxx., Ltd.

Site amfori ID
156-009833-001

GICS Classification

Sector
Consumer Discretionary

Industry Group
Consumer Durables & Apparel

Industry
Textiles, Apparel & Luxury Goods

Sub Industry
Textiles

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	26	Workers
Legal minimum wage in local currency	2,490	Monthly
Lowest wage paid for regular work at the site	3,600	Monthly
Calculated living wage in local currency	3,288.24	Monthly
Total sample	6	Workers

Other Metrics

Male workers	9	Workers
Female workers	17	Workers
Non-binary workers	0	Workers
Permanent workers - Male	9	Workers
Permanent workers - Female	17	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	2	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	6	Workers
Domestic migrant workers - Female	8	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	**0**	**Workers**
Foreign migrant workers - Non-binary	**0**	**Workers**
Workers hired directly - Male	**9**	**Workers**
Workers hired directly - Female	**17**	**Workers**
Workers hired directly - Non-binary	**0**	**Workers**
Workers hired indirectly - Male	**0**	**Workers**
Workers hired indirectly - Female	**0**	**Workers**
Workers hired indirectly - Non-binary	**0**	**Workers**
Unionised workers - Male	**0**	**Workers**
Unionised workers - Female	**0**	**Workers**
Unionised workers - Non-binary	**0**	**Workers**
Workers under CBA - Male	**0**	**Workers**
Workers under CBA - Female	**0**	**Workers**
Workers under CBA - Non-binary	**0**	**Workers**
Pregnant workers	**0**	**Workers**
Workers on parental leave - Male	**0**	**Workers**
Workers on parental leave - Female	**0**	**Workers**
Workers on parental leave - Non-binary	**0**	**Workers**
Sample - Male	**3**	**Workers**
Sample - Female	**3**	**Workers**
Sample - Non-binary	**0**	**Workers**

FINDINGS

PA1: Social Management System

Site: xxxxxxxxxxxxxxxxxxxxxxxx Co., Ltd. | Site amfori ID: 156-009833-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on documents review, onsite observation, management and worker interviews, it was noted that the factory did not have an effective management system regarding Social Management System, Workers Involvement and Protection, Fair Remuneration, Decent Working Hours, Occupational Health, Protection of the Environment. (For details, please refer to Performance Area 1, 2, 5, 6, 7 and 12 respectively.) The factory management claimed that they will make continuous improvement. This question is rated as partially due to the factory established the social responsibility procedures or management systems, but the non-conformances only noted in above PAs. This is partially in compliance with requirements of amfori BSCI CoC.	根据文件查阅，现场观察，管理层访谈和员工访谈，发现工厂在社会管理体系、工人参与和保护、公平报酬、体面劳动时间、职业健康和安全以及环境保护方面缺少有效的管理。（详细分别见第1、2、5、6、7和12部分）工厂管理层表示他们会进行持续改善。该项被判定为局部符合是因为工厂建立了社会责任程序或者管理体系，但不符合项仅出现在上述部分。这局部符合amfori BSCI CoC。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on documents review, onsite observation, management and worker interviews, it was noted that the factory developed the procedures about production capacity planning & cost accounting, the production capacity could satisfy the customer needs and all the goods could be delivered to the clients on time, but it was noted that the factory could not adequately evaluate the production capacity, human resources and equipment status against the delivery requirements to avoid the undue monthly overtime working, so that the workers' monthly overtime hours exceeded the law limit (For details, please refer to PA6.2). The factory management claimed that the factory had taken the action (e.g. optimizing production efficiency) to control the workers' overtime hours. The	根据文件查阅，现场观察，管理层访谈和员工访谈，发现工厂建立了产能评估和成本计算程序，生产能力能够满足客户需求且所有货物均能被准时交付给客户，但发现工厂未能根据客户交货期要求，充分地评估生产能力、人员和设备情况，以避免出现月加班超时的现象，导致工人的月加班时间有超出法规要求（对于细节，请参考PA6.2）。管理层表示工厂已经采取行动措施（比如提升生产效率）以控制工人的加班时间。该检查点被评为部分符合，因为管理人员清楚生产效率、交货期以及法规对工作时间的要求，且工厂为每个订单制定了详细的生产计划，以安排生产活动。这局部符合《中华人民共和国劳动法》第41条。

Finding	
checkpoint was rated as partially because management staffs were clear of the production rate, date of delivery and regulatory working hours requirements, the factory made the detailed production plan for each order to arrange the production activities. This is partially in compliance with PRC Labor Law article 41.	

PA 2: Workers Involvement and Protection

Site: xxxxxxxxxxxxxxxxxxxxxxxxx Co., Ltd. | Site amfori ID: 156-009833-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on documents review, management and worker interviews, it was noted that the long-term goals established by the factory was insufficient as per provided evidences: a) not including the vision, mission and target times of the company in line with the BSCI Code; b) not reflecting a step-wise approach toward making sustainable improvements. The factory management claimed that they will correct the long-term goals and add above elements. This question is rated as partially due to the factory established and identified the long-term goals. This is partially in compliance with requirements of amfori BSCI CoC.	根据文件查阅，管理层访谈和员工访谈，发现工厂提供的长期目标文件没有包括以下要素：a) 公司遵循BSCI守则的愿景、使命和达成目标时间; b) 可持续改进的渐进式方法。工厂管理层表示将会整改长期目标加入以上要素。该项被判定为局部符合是因为工厂有制定和识别长期目标，但是不完善。这局部符合amfori BSCI CoC。

PA 5: Fair Remuneration

Site: xxxxxxxxxxxxxxxxxxxxxxxxx Co., Ltd. | Site amfori ID: 156-009833-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on management interview, workers interview and reviewing the social insurance participation from April 2024 to March 2025, it was noted that not all employees were provided with social insurance. In March 2025, there were total 26	根据管理层访谈，员工访谈和查看2024年4月至2025年3月的社保参保状态发现，工厂社保没有覆盖到所有员工。2025年3月一共有26名员工（26名员工包含10名退休员工和0名新进员工），但是全部16名符合参保条件的员工中仅8名员工（50%）参加了

Finding	
employees (26 employees included 10 retired employees and 0 new employee), but only 8 out of 16 eligible employees (50%) were provided with all five kinds of social insurances, which were injury, pension, unemployment, medical and maternity insurances. The factory provided the group commercial injury insurance with the period from August 23, 2024 to August 22, 2025 to other 18 employees to make sure all employees were covered by injury insurance. No social insurance waiver was available. The factory management claimed that rest employees had new rural cooperative pension insurance and did not want to buy these 5 kinds of social insurances. This question is rated as no due to the social insurance participation rate was low. This is not in compliance with the PRC Labor Law article 72 & 73.	全部五种社会保险，分别为工伤、养老、失业、医疗和生育保险。工厂为其余18员工提供了有效期从2024年8月23日至2025年8月22日的团体意外保险以确保所有员工均被工伤保险覆盖。工厂没有取得社保豁免批文。工厂管理层称剩余的员工参加了新型农村合作养老保险且不想买这5种社会保险。该项被判定为不符合是因为社保参保率低。这不符合《中华人民共和国劳动法》第72、73条。

PA 6: Decent Working Hours

Site: xxxxxxxxxxxxxxxxxxxxxxxx Co., Ltd. | Site amfori ID: 156-009833-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on management interview, workers interview and documents review, it was noted that the monthly overtime working hours of 1 out of 3 randomly sampled months exceeded the legal limit of 36 hours per month. The details were as follow: the monthly overtime working hours of all 6 sampled workers were 34 hours in April 2025 (last paid month); The monthly overtime working hours of all 6 sampled workers were 34 hours in December 2024 (random month); The monthly overtime working hours of all 6 sampled workers were 46 hours in August 2023 (random month). The factory management claimed that urgent orders led to excessive monthly overtime working hours of this month. This question is rated as partially due to excessive monthly overtime working hours noted in just one sampled month. This is partially in compliance with the PRC Labor Law article 41. Remark: The workers' overtime work was voluntary.	根据管理层访谈，员工访谈和文件查阅，发现3个随机抽样月份中有1个月份的月加班时间超过了法律规定的每月加班不超36小时。详细如下：所有6名抽样员工在2025年4月份（最近发薪月份）的月加班时间为34小时；所有6名抽样员工在2024年12月份（随机抽样月份）的月加班时间为34小时；所有6名抽样员工在2024年8月份（随机抽样月份）的月加班时间为46小时。工厂管理层表示急单导致了这个月的月加班超时。该项被判定为局部不符合是因为只有1个抽样月份发现月加班超时。这局部符合《中华人民共和国劳动法》第41条。 备注：员工的加班时间属于自愿加班。

PA 7: Occupational Health and Safety

Site: xxxxxxxxxxxxxxxxxxxxxxxx Co., Ltd. | Site amfori ID: 156-009833-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on documents review, onsite observation, management and worker interviews, it was noted that: 1. the factory had set up its own occupational health and safety regulations and procedures, the actual practice throughout the factory was not fully in compliance with requirements of local laws in the part of Warehouse Safety, Occupational Health, Chemical management, Electrical safety and Equipment protection. The factory management claimed that they will make continuous improvement. This is partially in compliance with requirements of relevant local health and safety laws. (Please refer to question points PA7.1, PA 7.3, PA 7.7, PA 7.13 & PA 7.17 for specific health and safety regulations.) 2. It was noted that around 20% goods in the warehouse were placed against the walls. The factory management claimed that limited space caused this happened. This is partially in compliance with the Rules Concerning Warehouse Safety and Fire Control article 18. This question is rated as partially due to the factory have awareness of occupational health and safety and assigned specialized management staff to take charge of it, but there are still the problems in the actual practice process of the factory.	根据文件查阅，现场观察，管理层访谈和员工访谈，发现: 1. 虽然工厂建立了职业健康安全方面的程序和相关制度，但是工厂在实际的执行过程中还存在问题。例如仓库安全、职业健康、化学品管理、用电安全以及设备防护。工厂管理层表示他们会进行持续改善。这局部符合当地健康安全方面的法规。（具体的健康安全法规条款请参阅PA7.1, PA 7.3, PA 7.7, PA 7.13 & PA 7.17）。 2. 现场发现工厂仓库约20%货物靠墙堆放。工厂管理层表示工厂空间有限导致了该问题发生。这局部符合《仓库防火安全管理规划》第18条。 该项被判定为局部符合是因为工厂对职业健康安全有一定的意识并指派了专门的管理层负责,但是工厂在实际的执行过程中还存在问题。

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH	LOCAL LANGUAGE
Finding	
1. Based on documents review, onsite observation, management and worker interviews, the factory did not provide the occupational health examination for all the workers (ink printing, linking and cutting) who contacted the occupational hazardous factor (noise and chemical). The factory management claimed that the management was busy in	1. 根据文件查阅，现场观察，管理层访谈和员工访谈，工厂没有给所有接触职业危害因素（噪声和化学品）的员工（印刷，拼接和裁断）提供职业健康体检。工厂管理层表示管理层忙于生产，尚未能安排职业病体检。 2. 根据文件查阅，现场观察和管理层访谈，发现工厂没有委托进行过去12个月内的职业危害因素检测

Finding	
production so that they did not carry out occupational health examination. 2. Based on documents review, onsite observation and management interviews, the factory did not conduct the occupational hazards factors testing in last 12 months (for example, noise and air quality in ink printing, linking and cutting workshops). The factory management claimed that they will conduct occupational hazards factors testing soon. This question is rated as partially due to the factory conducted risk assessment for all workshops, but the factory did not provide the occupational health examination for workers and the factory did not conduct the occupational hazards factors testing. This is partially in compliance with Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases, Article 35 and Provisions on the Supervision and Administration of Workplace Occupational Health Article 20.	(如印刷，拼接和裁断车间的空气质量和噪声）。工厂管理层表示他们会尽快开展职业危害因素测试。该项被判定为部分符合是因为工厂对所有车间开展了风险评估，但是工厂没有提供职业健康体检和工厂没有进行职业危害因素检测。这局部符合《中华人民共和国职业病防治法》第三十五条和《工作场所职业卫生监督管理规定》第二十条。

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on onsite observation, management and worker interviews, it was noted that about 10% chemicals used in the workshop such as lubricating oil were not set in secondary containers and were not identified with chemical safety labels. The factory management claimed that they did not inspect and review chemicals enough and failed to identify problems in a timely manner. This question is rated as partially due to most chemicals were set in secondary containers and were identified with chemical safety labels and provided the SDS onsite, but some chemicals were not set in secondary containers and were not identified with chemical safety labels. This is partially in compliance with Safety Management of Dangerous Chemicals Article 20 and Regulations on the Safe Use of Chemicals in Workplace, Article 12.	根据现场观察，管理层访谈和员工访谈，发现工厂车间使用的约10%化学品如润滑油没有设置二次容器和没有张贴化学品标签。工厂管理层称对化学品检查和评审不足，未能及时发现问题。该项被判定为局部符合是因为工厂大部分化学品设置二次容器和张贴化学品标签和现场张贴SDS，但是部分化学品没有设置二次容器和没有张贴化学品标签。这局部符合《危险化学品安全管理条例》第20条和《工作场所安全使用化学品规定》第12条。

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on documents review, onsite observation, management and worker interviews, 2 electrical boxes out of 10 sampled electrical boxes were not locked and without inner covers such as cutting workshop. The factory management claimed that the electrician did not check and lock in time. This question is rated as partially due to the factory had established the management program and protective covers were installed on most electrical boxes and switches and locked, but some electrical boxes were not locked and without inner cover. This is partially in compliance with the General Guide for Safety of Electric User (GB/T13869-2017), Article 5.1.2.	根据文件查阅，现场观察，管理层访谈和员工访谈，抽样10个电箱中有2个电箱没有上锁且没有内盖如裁断车间。工厂管理层解释，电工未及时点检并上锁。该项被判定为局部符合是工厂建立了电气设施管理程序和大部分电箱和开关都安装保护盖和上锁，但是部分电箱没有上锁且无内盖。这局部符合用电安全导则GB/T13869-2017》第5.1.2条。

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on documents review, onsite observation, management and worker interviews, it was noted that no finger protectors were installed on all the sewing machines in the sewing workshop. The factory management claimed that the safety director did not check in time. This question is rated as no due to no finger protectors were installed on all the sewing machines. This is not in compliance with General rules of design on health and safety of production facility (GB5083-1999), Article 6.1.2.	根据文件查阅，现场观察，管理层访谈和员工访谈，发现针车车间所有的针车没有安装护指环。工厂管理层表示安全负责人没有及时点检。该项被判定为不符合是因为所有针车没有安装护指环。这不符合生产设备安全卫生设计总则 (GB5083-1999) 6.1.2。

PA 12: Protection of the Environment

Site: xxxxxxxxxxxxxxxxxxxxxxxx Ltd. | Site amfori ID: 156-009833-001

Question: 12.2 Is there satisfactory evidence that the auditee has procedures in place to ensure integration of local environmental law into the business model?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on onsite observation, documents review and management interviews, it was noted that the factory has established environmental protection procedures according to environmental laws and	根据现场观察，文件查阅和管理层访谈，发现工厂根据环境相关法律法规建立了环境保护程序。但是工厂在实际执行过程中未完全符合环境相关法律法规的要求。工厂管理层称他们会进行持续改善。该

Finding	
regulations. However, the factory has not fully implemented procedure documents to ensure compliance with environment protection law and regulations. The factory management claimed that they will make continuous improvement. This question is rated as partially due to the factory had an environmental system and assigned a responsible person for environmental matters. This is partially in compliance with requirements of relevant environment protection law and regulations. (Please refer to PA12.3 for specific environmental regulations).	项被判定为局部符合是因为工厂建立了环境体系并指派了专人负责环境相关事宜。这局部符合当地环境方面的法律法规。（具体的环境法律法规条款请参阅PA12.3）。

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on onsite observation, documents review and management interviews, the current production activities discharged the exhaust gas and boundary noise into the environment, the factory moved to the current location since December, 2024, but the factory did not obtain the Environmental Impact Assessment report, the Environmental Impact Assessment approval and the final acceptance of completion of environmental projects after the relocation. The factory management claimed that the transacting process of these documents was complicated and need time to get the documents. This question is rated as no due to the factory did not obtain the Environmental Impact Assessment report, the Environmental Impact Assessment approval and the final acceptance of completion of environmental projects. This is not in compliance with requirements of PRC Environmental Impact Assessment Law, Article 16 and Article 22 and Measures for Administration of Environmental Protection Acceptance Check upon Completion of Construction Project, Article 17.	根据现场观察，文件查阅和管理层访谈，当前生产活动向环境排放废气和噪音，工厂于2024年12月进行搬迁，但工厂没有获得搬迁后的环境影响评估报告表，环评批复和环境项目竣工验收报告。工厂管理层称这些文件的办理过程相对复杂，需要时间去获得。该项被判定为不符合是因为工厂没有获得环境影响评估报告表，环评批复和环境项目竣工验收报告。这不符合《中华人民共和国环境影响评价法》第16条和第22条和建设项目竣工环境保护验收管理办法》第17条。